



## Ward and Team Leaders Leadership Development Programme – 2016

This exciting programme focuses upon the development of the individual within the context of their role with the three main strands: Understanding Self; Understanding Teams and Understanding Organisations. This year the programme is available for Community Team Leaders as well as Ward Managers and Team Leaders in mental health and learning disability services.

### WHO SHOULD ATTEND?

This course is open to all those who are a Ward Manager or Team Leader of any professional background in Healthcare. It should appeal to those who are considering the next step, or the one after and will also appeal to those who want to consolidate and gain further insight into their role.

### THE PROGRAMME

#### The programme aims:

- To extend understanding of self and the impact on others
- To enhance skills related to team working and managing a team
- To support team leaders/Ward Managers to develop their leadership styles and skills
- To explore career development and the future.
- To understand and experience
- Coaching and its impact on self and on others

It provides practical skills and tools which will enable the Team Leader and Ward Manager to manage and lead their team. In addition the programme fits within the NHS Leadership framework ensuring all competencies are achieved. More information available on [www.leadershipincare.com](http://www.leadershipincare.com)

Programmes embrace a range of learning methodologies to enhance the learning experience eg scenarios, team exercises, psychometrics, role-play, games, action learning and coaching. It is expected that all participants will fully engage to maximise their learning and increase the transferability of their learning back to the work place.

### WHO FACILITATES THE PROGRAMME?

The 2016 programme is facilitated by Professor Hilary McCallion, and Peter Hasler, Independent Mental Health Consultant. Each facilitator has held Board level positions in the NHS, and in other organisations.

### DATES

**Ward Manager/Team Leaders**

**22<sup>nd</sup> / 23<sup>rd</sup> September 2016**

**10<sup>th</sup> / 11<sup>th</sup> November 2016**

**12<sup>th</sup> / 13<sup>th</sup> December 2016**

**venue:- Missenden Abbey**

<http://missendenabbey.co.uk/>

### COSTS

The programme is delivered over three residential modules and the cost is £ 2250.00 plus VAT. This covers accommodation, meals and programme. Travel costs are not included.

### APPLICATION

Please contact us for an application form and to reserve a place, unless self-funding it will be necessary to get agreement from your manager and funding organisation.

To discuss further please email [leadershipincare@outlook.com](mailto:leadershipincare@outlook.com) or ring Peter on 0777766176 or Hilary on 01932 765133

Ward Manager / Team Leader Development Programme 2016

APPLICATION

<b>NAME</b> FIRST	LAST	MALE/FEMALE
<b>TRUST OR ORGANISATION NAME:-</b>		
<b>WORK JOB TITLE:-</b>		
<b>WORK ADDRESS</b>		
<b>TELEPHONE CONTACTS:-</b> Work Mobile		
<b>EMAIL</b> Work Alternative		
<b>NAME OF NURSE DIRECTOR OR FINANCIAL SPONSOR</b>		
<b>INVOICING ADDRESS AND EMAIL ADDRESS</b>		
<b>PO (Purchase Order) Number – if known -</b>		
<b>Any special dietary or other requirements?</b>		

**CHECK LIST**

<b>1.</b>	Complete full details above and ensure financial sponsor is supporting this application through your organisations normal training request system.
<b>2.</b>	Complete the personal statement of your role and the expectations you have for this programme.
<b>3.</b>	Ensure that all dates can be made including residential stays

**PERSONAL STATEMENT**

<b>Name</b>	<b>Trust</b>
<b>Give a brief resume of your career and the role that you currently hold:-</b>	
<b>What would you like to gain from attending this programme?</b>	
<b>SIGNED AND DATED</b>	